



# PROGRAM OVERVIEW



NIMAA is a non-profit educational institute that trains Medical Assistants to work effectively in today’s high-performing primary care settings. NIMAA was created by community health centers to provide education and employment opportunities in the communities they serve, while addressing a critical workforce shortage.

NIMAA is approved and regulated by the Colorado Department of Higher Education, Private Occupational School Board to provide post-secondary vocational education. NIMAA’s innovative training model combines extensive in-clinic experience with concurrent flexible online learning at an affordable cost. NIMAA is an approved partner with the National Healthcareer Association and prepares all students to take the CCMA exam. Students complete the program prepared for meaningful entry-level employment in team-based primary care.

## NIMAA Outcomes

\* Rates continue to fluctuate as more students take the credentialing exam and become employed.

Cohort	Students Enrolled	Graduation Rate	Credentialing Rate	Employment Rate
2018 - 2019	58	83%	83%	77%
2019 - 2020	76	87%	81%	62%

**Since its inception, NIMAA has graduated a total of 177 medical assistants.**

The Medical Assisting program consists of **960 hours (delivered over 8 months)**. The NIMAA long-term externship (**240 hours total**) provides the student ample time to become a functioning member of the team. NIMAA provides high quality education at an affordable cost: tuition \$6000 and fees \$785.

## NIMAA Structure and Design

<b>8-month program</b>	<b>Program consists of four 7-week terms, orientation week and 1-2 week breaks at the end of each term.</b>
<b>Instructional Component</b> <i>*Mandatory student log in with instructors at designated time</i>	
<b>15-20 hours/week</b>	<b>Online instruction</b> • <b>Students log in on their own, complete weekly assignments</b>
<b>3 labs per term</b>	<b>Remote skills lab* supported by site facilitator</b> - <b>Students log in at externship site for 2-3 hour lab</b>
<b>3 huddles per term</b>	<b>Skills huddle*</b> - <b>Students log in for 30 minutes</b>
<b>1 hour/week</b>	<b>National Synchronous Session*</b> - <b>Students log in weekly, at designated time</b>
<b>4 Interactive Weeks</b>	<b>Student group case study</b> • <b>Week 7 of each term, no externship hours</b>
<b>Externship Component</b>	
<b>12 hours/week</b>	<b>Onsite externship</b> • <b>4-6 hour shifts, AM or PM, weeks 1-6 of term</b>

## NIMAA: A Workforce Solution For Diverse Communities

NIMAA began in 2016 with one clinical partner in Colorado and one in Connecticut. We are proud to be providing educational opportunities in states from across the U.S. including East Coast, Midwest, Southern, Western, and Pacific regions. We partner with both large and small health centers in rural, metro and inner-city communities.

We partner with team-based primary-care clinics to provide a robust externship experience for NIMAA students; recruited from the communities they serve. Participation in NIMAA helps our partner health centers meet their MA workforce goals.